111TH CONGRESS 1ST SESSION

H. R. 3857

To amend subchapter III of chapter 83 of title 5, United States Code, to make service performed as an employee of a nonappropriated fund instrumentality after 1965 and before 1987 creditable for retirement purposes.

IN THE HOUSE OF REPRESENTATIVES

OCTOBER 20, 2009

Mr. Connolly of Virginia (for himself, Mr. Wolf, Ms. Norton, and Mr. Reyes) introduced the following bill; which was referred to the Committee on Oversight and Government Reform

A BILL

To amend subchapter III of chapter 83 of title 5, United States Code, to make service performed as an employee of a nonappropriated fund instrumentality after 1965 and before 1987 creditable for retirement purposes.

- 1 Be it enacted by the Senate and House of Representa-
- 2 tives of the United States of America in Congress assembled,
- 3 SECTION 1. SHORT TITLE.
- 4 This Act may be cited as the "Nonappropriated Fund
- 5 Equity Act".

1 SEC. 2. CREDITABILITY OF SERVICE.

- 2 (a) In General.—Section 8332 of title 5, United
- 3 States Code, is amended by adding at the end the fol-
- 4 lowing:
- 5 "(p)(1) Subject to paragraph (2), upon application
- 6 to the Office of Personnel Management, any individual
- 7 who is an employee or Member on the date of the enact-
- 8 ment of this subsection, and who has on such date 5 or
- 9 more years of creditable civilian service under this section
- 10 (exclusive of service for which credit is allowed under this
- 11 subsection) shall be allowed credit for service performed,
- 12 after December 31, 1965, and before January 1, 1987,
- 13 as an employee described in section 2105(c).
- 14 "(2)(A) An employee or Member may, with respect
- 15 to any period of service for which such employee or Mem-
- 16 ber is allowed credit under this subsection, deposit to the
- 17 credit of the Fund an amount equal to the deductions
- 18 from basic pay which would have been required under sec-
- 19 tion 8334(a) if such service were service as an employee.
- 20 "(B) An employee or Member who makes the deposit
- 21 described in subparagraph (A) shall be allowed full retire-
- 22 ment credit for the period of service involved.
- 23 "(C) If an employee or Member does not make the
- 24 deposit or makes less than the full amount of the deposit
- 25 described in subparagraph (A), retirement credit shall be
- 26 allowed, but the resulting annuity shall be reduced in a

- 1 manner similar to the method provided under section
- 2 8339(j)(3) to make up the amount of any deposit de-
- 3 scribed in the second sentence thereof. In no event shall
- 4 the application of this subparagraph cause an annuity to
- 5 be less than it would have been if this subsection had not
- 6 been enacted.
- 7 "(D) For the purpose of survivor annuities, any de-
- 8 posit authorized by subparagraph (A) may also be made
- 9 by a survivor of an employee or Member.
- 10 "(3) The Office shall accept the certification of the
- 11 appropriate Secretary or his designee concerning the serv-
- 12 ice of, and the amount of compensation received by, an
- 13 employee or Member with respect to which credit is sought
- 14 under this subsection. For purposes of the preceding sen-
- 15 tence, the 'appropriate Secretary' is—
- 16 "(A) the Secretary of Defense, to the extent
- that service in or under the Department of Defense
- is involved; and
- 19 "(B) the Secretary of Transportation, to the ex-
- tent that service in or under the Coast Guard is in-
- volved.
- 22 "(4) An individual receiving credit for service for any
- 23 period under this subsection shall not be granted credit
- 24 for such service under any retirement system for employ-
- 25 ees of a nonappropriated fund instrumentality.

1	"(5) An application for retirement credit under this
2	subsection may be submitted no later than 2 years after
3	the effective date of the regulations prescribed by the Of-
4	fice to carry out this subsection.".
5	(b) Regulations.—The Office of Personnel Man-
6	agement shall prescribe regulations to carry out this Act
7	and the amendment made by subsection (a). Such regula-
8	tions—
9	(1) shall take effect not later than 12 months
10	after the date of the enactment of this Act; and
11	(2) shall include provisions to provide for the
12	application of such amendment in the case of—
13	(A) any employee or Member (as defined
14	by the following sentence) who, upon separation
15	(at the time described in paragraph (1) or (2)
16	of subsection (c)), would otherwise be entitled
17	to an annuity under chapter 84 of title 5,
18	United States Code, that is partially computed
19	under subchapter III of chapter 83 of such
20	title; and
21	(B) any survivor of an employee or Mem-
22	ber described in subparagraph (A).
23	For purposes of this subsection, the terms "employee",
24	"Member", and "survivor" have the meanings set forth
25	in section 8401 of such title 5.

1	(c) Applicability.—
2	(1) In general.—Except as provided in para-
3	graph (2), the amendment made by subsection (a)
4	shall apply only in the case of any annuity entitle-
5	ment which is based on a separation from service oc-
6	curring on or after the effective date of the regula-
7	tions prescribed under subsection (b).
8	(2) Limited exception for annuities
9	BASED ON SEPARATIONS OCCURRING AFTER DATE
10	OF ENACTMENT AND BEFORE EFFECTIVE DATE OF
11	IMPLEMENTING REGULATIONS.—
12	(A) RECOMPUTATION REQUIREMENT.—In
13	the case of any individual—
14	(i) who is entitled to an annuity enti-
15	tlement to which is based on a separation
16	from service occurring after the date of the
17	enactment of this Act and before the effec-
18	tive date of the regulations prescribed
19	under subsection (b), and
20	(ii) whose annuity would be increased
21	by the application of section 8332(p) of
22	title 5, United States Code (as amended by
23	subsection (a)),
24	the Office of Personnel Management shall, upon re-
25	ceipt of an appropriate application submitted before

the deadline specified in section 8332(p)(5) of such title 5 (as so amended), recompute the amount of such annuity so as to take such section 8332(p) into account. In carrying out the preceding sentence, any deposit timely made shall be treated as if it had been made before the commencement date of the annuity involved.

8 (B) NO PAYMENT FOR ANY EARLIER PERI9 ODS.—Any change in an annuity resulting from
10 a recomputation under subparagraph (A) shall
11 be payable only with respect to amounts accru12 ing for months beginning after the date on
13 which the application (referred to in subpara14 graph (A)) is received.

15 SEC. 3. NOTIFICATION AND ASSISTANCE.

- 16 (a) NOTIFICATION.—The Office of Personnel Man17 agement shall take such measures as it considers appro18 priate to inform individuals entitled to have any service
 19 credited under section 8332(p) of title 5, United States
 20 Code (as amended by section 2(a)), or to have any
 21 amounts recomputed under section 2(c)(2), of their enti22 tlement to such credit or recomputation.
- 23 (b) Assistance From the Office of Personnel 24 Management.—The Office of Personnel Management 25 shall, on request, assist any individual referred to in sub-

- 1 section (a) in obtaining from any department, agency, or
- 2 other instrumentality of the United States such informa-
- 3 tion in the possession of such instrumentality as may be
- 4 necessary to verify the entitlement of such individual to
- 5 have any service credited under section 8332(p) of title
- 6 5, United States Code (as amended by section 2(a)) or
- 7 to have any amounts recomputed under section 2(c)(2).
- 8 (c) Assistance From Other Agencies.—Any de-
- 9 partment, agency, or other instrumentality of the United
- 10 States which possesses any information with respect to
- 11 any service of an individual described in section 8332(p)
- 12 of title 5, United States Code (as amended by section
- 13 2(a)) shall—
- 14 (1) at the request of such individual (or an ap-
- propriate survivor), furnish such information to that
- individual (or survivor); and
- 17 (2) at the request of the Office of Personnel
- Management, furnish such information to the Office.

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